



Thank you for your interest in guiding for Colorado Trout Fisher. We are the most affordable, convenient and all inclusive guide service on the Front Range. As an independent contractor with our company you join an elite group of anglers and guides, dedicated to providing safe, enjoyable, and unforgettable fly-fishing experiences.

Qualifications for application:

1. You must have adequate fishing experience. This means familiarity with a wide array of rivers, creeks, and lakes. As well as familiarity and complete proficiency with all areas of fly fishing including dry flies, nymphs, and streamers.
2. Your resume must reflect a previous or current job that demonstrates your ability to provide excellent customer service.
3. No guiding experience is necessary at Colorado Trout Fisher. However, applicants without guiding experience must complete the necessary training sessions.

In order to work for us, please consider the following:

1. Most of our hiring for the upcoming guide season is completed by the middle of June.
2. We employ a small number of professional guides who are dedicated to working consistently throughout the guiding season, generally March - October. Keep in mind that during the months of April - May and at the beginning of June we are generally experiencing run off on our Colorado streams.
3. We do not employ guides looking for a few trips to supplement another job or to simply gain access to professional discounts.
4. You must be First Aid and CPR certified.
5. You must have an automobile that is insured, clean, and most importantly in good working service and also has the capacity to transport at least three clients.
6. Professional Appearance: A professional and well-groomed appearance is a must at Colorado Trout Fisher. Guides will wear the following: Colorado Trout Fisher hat, a button down guide shirt, pants or shorts. Clothing must be clean and in good repair. We rely on your good judgment concerning your appearance in order to assure our clients they are in the hands of professionals.

7. You must have a good working knowledge of the Denver and Boulder area in general. Including, history, knowledge of our local watersheds, and knowledge of local accommodations, attractions, and restaurants.
8. You must be completely familiar with the Flyfisher Guide Service and corresponding fishing club properties. Intimate knowledge with the service and destinations is essential as it is part of your job to up-sell fishing trips.
9. You must have good computer skills in order to use our online trip reporting system. You must be able to work as our team with other guides and our staff. Our guide service is a tobacco free environment. This means no smoking or chewing of tobacco on any Colorado Trout Fisher guide trip.

Benefits of working for us:

1. Access to premier private and public water for you and your clients.
2. Pro-deals: You will be granted access to professional discounts on premier fly-fishing equipment.
3. The ability to gain and develop skills in the fly fishing and outdoor industry including: guide training, fisheries development and enhancement, retail, writing, photography, and various leadership opportunities.
4. The ability to gain entrance into our apprenticeship program for The Flyfisher Guide Service, where we utilize some of the most pristine and productive trout water in Colorado.

To apply:

1. Please send your professional resume and fly fishing resume with at least two references via e-mail to employment@theflyfisher.com
2. After your resume has been reviewed and approved, you will be contacted for a fishing interview. The interview will consist of two parts. First you will be watched as you fish in order to evaluate your skills as an angler. Next, you will guide the trainer in order to demonstrate your personal and teaching skills.
3. Depending on the fishing interview, you will be either called back for a second fishing interview or move on to shadow a trip with one of our senior guides.
4. After getting the approval from a senior guide you will move on to successfully guide a ½ day trip with positive reviews from your clients.
5. Welcome to the roster! Never go anywhere without your cell phone!
6. After completing thirty five trips you will be automatically admitted to our apprenticeship program for guiding premier private water guide trips through the Flyfisher Guide Service.

***Depending on your skill level and guiding experience this process can be accelerated or slowed at the discretion of one of our certified trainers.**

Thank you for considering guiding with Colorado Trout Fisher. If you have questions or concerns, please contact:

Guide Service Specialist
The Flyfisher Group
800.882.4314, Ext 5
www.theflyfishergroup.com

